

LIABILITY WAIVER

I, THE INDIVIDUAL NAMED HEREIN BELOW, ACKNOWLEDGE AND UNDERSTAND THAT WORKING WITH ANIMALS MAY BE DANGEROUS AND CAN LEAD TO SERIOUS INJURY OR EVEN DEATH. FURTHERMORE, I UNDERSTAND AND AGREE TO PERSONALLY ASSUME ANY AND ALL LIABILITY AND RISKS OF VOLUNTEERING AT THE WILLIAMSON COUNTY REGIONAL ANIMAL SHELTER (HEREINAFTER REFERRED TO AS THE "SHELTER").

IN CONSIDERATION OF WILLIAMSON COUNTY'S AGREEMENT TO ALLOW ME TO PARTICIPATE IN ITS VOLUNTEER PROGRAM AT THE SHELTER, I AGREE TO **INDEMNIFY AND HOLD HARMLESS** WILLIAMSON COUNTY, ITS OFFICIALS, AGENTS, REPRESENTATIVES, EMPLOYEES, OFFICERS, AND REPRESENTATIVES FROM EVERY PENALTY, CAUSE OF ACTION, CLAIM, LOSS, COST, DAMAGE, REASONABLE ATTORNEY'S FEES, LIEN AND/OR EXPENSE ARISING OUT OF OR RESULTING FROM MY PERFORMANCE OF VOLUNTEER WORK AT THE SHELTER, VOLUNTEER WORK PERFORMED OFF-SITE FOR THE SHELTER, OR FOR ANY FAILURE OF OBSERVANCE OF ANY RULES, REGULATIONS OR POLICIES OF THE SHELTER OR WILLIAMSON COUNTY. WILLIAMSON COUNTY SHALL NOT BE LIABLE FOR DAMAGES TO ME ARISING FROM ANY ACT OF ANY THIRD PARTY OR ANIMAL. I FURTHER AGREE TO **INDEMNIFY AND SAVE HARMLESS** WILLIAMSON COUNTY FROM AND AGAINST ALL CLAIMS OF WHATEVER NATURE ARISING FROM ANY OF MY FUTURE NEGLIGENT ACTS, OMISSIONS OR NEGLIGENCE, OR ARISING FROM ANY ACCIDENT, INJURY, OR DAMAGE WHATSOEVER CAUSED TO ANY PERSON, ANIMAL OR TO THE PROPERTY OF ANY PERSON OCCURRING WHILE I AM PROVIDING VOLUNTEER WORK TO WILLIAMSON COUNTY, OR ARISING FROM ANY ACCIDENT, INJURY, OR DAMAGE OCCURRING ON WILLIAMSON COUNTY'S PREMISES; PROVIDED, HOWEVER, I ACKNOWLEDGE THAT I SHALL NOT BE RESPONSIBLE FOR THE NEGLIGENCE OF WILLIAMSON COUNTY.

I understand and agree that as a volunteer, I am not an employee of Williamson County, and I am not entitled to any compensation or benefits of any kind, except as otherwise required by law.

By signing below, I hereby agree that I will not object to or challenge the protocols and procedures outlined by the Director of the Williamson County Regional Animal Shelter. This includes, but is not limited to: not entering unauthorized areas, not touching animals that are in unauthorized areas due to the risk of transmitting contagious disease to other animals, not bringing cameras on the premises unless directly asked to by the Director, not representing yourself as an employee of the Shelter and not leaving any doors unlocked at any time. Violation of any of these guidelines is grounds for immediate removal from the premises and termination of all future volunteer opportunities with the Williamson County Regional Animal Shelter.

Printed Name: \_\_\_\_\_ Signature: \_\_\_\_\_

Date \_\_\_\_\_ Age \_\_\_\_\_ (If under 18 years old)

Signature of Parent (if under 18) \_\_\_\_\_ Date \_\_\_\_\_

Please note that your acceptance into, and continued participation in, the volunteer program is, among other things, dependent on your attitude towards volunteer work, your comfort level working with animals, your attitude toward animal shelters and our specific activities, and whether we have positions available for your specified time slots.